

VAL VERDE UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 98

2021-2022 EFFECTIVE 07/01/21

| CTE/VE TEACHER NO BA | | | | |
|----------------------|-------------------|------------------------------|--|--|
| Semester Units | CTE/VE Credential | CTE/VE Credential Plus 30 | | |
| Column Row | Α | В | | |
| 1 | 55,483 | 56,402 | | |
| 2 | 56,402 | 59,219 | | |
| 3 | 59,218 | 62,044 | | |
| 4 | 62,044 | 64,863 | | |
| 5 | 64,863 | 67,680 | | |
| 6 | 64,863 | 70,504 | | |
| 7 | 64,863 | 73,321 | | |
| 8 | 64,863 | 76,142 | | |
| 9 | 64,863 | 78,963 | | |
| 10 | 64,863 | 78,963 | | |
| 11 | 64,863 | 78,963 | | |
| 12 | 64,863 | 78,963 | | |
| 13 | 64,863 | 78,963 | | |
| 14 | 64,863 | 78,963 | | |
| 21 | 66,863 | 80,963 | | |
| 30 | 66,863 | 80,963 | | |

- 1. The work year is 186 days.
- 2. Initial placement on the salary schedule: One step for each year of verified and approved vocational experience beyond those required to meet credential qualifications. Maximum starting step shall be Step 7 for Column 1, and Step 8 for Column 2. In addition to the allowed experience above, one step shall be allowed for each year of verified and approved classroom teaching experience to a maximum of Step 12, where allowable. Step and column advancement salary increases per VVTA Contract (21.4.2) are not applicable. An employee will qualify for a step advancement salary increase when the employee completes the year of service (75% of the school year). Units shall be semester units(or equivalent) of approved college coursework.
- 3. Annual salary is paid in 11 monthly payments, August through June.
- 4. Longevity salary increase (row 21 of salary schedule) applicable only after 20 years of service with Val Verde Unified School District.
- 5. The District maximum annual contribution for Group Insurance is \$10,050 per full-time employee per fiscal year.
- 6. Retiree Group Medical Insurance Benefits shall be provided for employees who have 15 full-time continuous years of service with VVUSD and a minimum 60 years of age; the maximum annual contribution, fixed at the then current contribution (HMO single rate medical only) at the time of retirement, shall be granted to age 65.(22.5). The employee must notify the District on or before April 1st of the employee's last year of full-time service per VVTA Contract (22.6).



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CalSTRS membership December 31, 2012 and before = Classic member (2% at 60)

CalSTRS membership January 1, 2013 and after = New member (2% at 62)

| Retirement Contributions | | Classic Member | "New" Member |
|--------------------------|----------|----------------|--------------|
| Year | Employer | *Pre-PEPRA | *Post-PEPRA |
| 2021-2022 | 16.92% | 10.25% | 10.205% |
| 2020-2021 | 16.15% | 10.25% | 10.205% |

^{*} Public Employer's Pension Reform Act of 2013 (PEPRA / AB340)